



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Friday, October 10, 2025
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Harry F. Winthrop
Stan Israel
Lawrence Purtill

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq., Board Attorney

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF SEPTEMBER 9, 2025 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the September 9, 2025 Board Meeting. A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

2. CONCLUDED CASES: (Review and Determination:
(Discussion and determination of whether or not an unfair labor practice was committed in the following case):

(a) ULP- 6392, 6394 & 6395 State of Rhode Island – Department for Children, Youth & Families & RI Alliance of Social Workers, Local 580, SEIU

The Complaints in these matters contain common questions of law and fact and as a result were consolidated by the Board to be more convenient and economical for all parties. There are three (3) cases with five (5) different allegations, which were voted on separately, as follows:



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ULP- 6392 – There were three (3) allegations in this matter:

- 1) A failure to bargain
- 2) Refusal to provide information
- 3) Threat of discipline to Local 580 members

A Motion was made by Stan Israel and seconded by Lawrence E. Purtill to find a violation on the allegation of a failure to bargain and refusal to provide information, but to not find a violation on the threat of discipline to Local 580 members. After discussion, all Board Members voted in favor of the Motion. Motion passed Unanimously.

ULP- 6394 – There was one (1) allegation in this matter:

- 1) Direct dealing

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to find a violation in this matter. After discussion, Stan Israel, Scott G. Duhamel and Lawrence E. Purtill voted in favor of the Motion. Walter J. Lanni, Aronda R. Kirby, Kenneth B. Chiavarini and Harry F. Winthrop opposed the Motion. Motion failed.

A Motion was then made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny and dismiss the unfair labor practice in ULP-6394. Harry F. Winthrop, Kenneth B. Chiavarini, Walter J. Lanni and Aronda R. Kirby voted in favor of the Motion. Scott G. Duhamel, Stan Israel and Lawrence E. Purtill opposed the Motion. Motion passed.

ULP- 6395 – There was one (1) allegation in this matter:

- 1) Collusion between the State and Council 94 against Local 580

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to find a violation in this matter. After discussion, Stan Israel, Scott G. Duhamel and Lawrence E. Purtill voted in favor of the Motion. Walter J. Lanni, Aronda R. Kirby, Kenneth B. Chiavarini and Harry F. Winthrop opposed the Motion. Motion failed.

A Motion was then made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny and dismiss the unfair labor practice in ULP- 6395. Harry F. Winthrop, Kenneth B. Chiavarini, Walter J. Lanni and Aronda R. Kirby voted in favor of the Motion. Scott G. Duhamel, Stan Israel and Lawrence E. Purtill opposed the Motion. Motion passed.



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3. **MISCELLANEOUS MATTERS: (Review/Discussion & Determination):**

(a) EE- 3575 State of Rhode Island – Department of Health & Professional Staff Association/NEARI (Accretion of position of Assistant Scientist) (Motion to Intervene by RI Council 94, AFSCME, AFL-CIO)

A Motion was made by Stan Israel and seconded by Kenneth B. Chiavarini to deny RI Council 94, AFSCME, AFL-CIO's Motion to Intervene. After discussion, all Board Members voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Lawrence Purtill seconded the Motion, and it was unanimously

VOTED: by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:20 A.M.

A Motion was made by Lawrence Purtill and seconded by Scott G. Duhamel to re-open the Open session at 9:30 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:30 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. **REVIEW OF CLOSED MINUTES:**

(a) Minutes of September 9, 2025

DETERMINATION: A Motion was made by Lawrence Purtill, and seconded by Scott G. Duhamel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

2. **UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4)**
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):



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**(a) ULP- 6424 Providence School Department & Providence Teachers' Union,
Local 958, AFT, AFL-CIO**

DETERMINATION: A Motion was made by Lawrence E. Purtill and seconded by Kenneth B. Chiavarini to table this matter to the next Board Meeting as a result of a technical issue that prohibited several Board Members from being able to open and review the case. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**(b) ULP- 6427 Town of Coventry & International Brotherhood of Police Officers,
Local 306**

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Stan Israel to issue a Complaint in this matter and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**(c) ULP- 6428 Glocester School Committee & Glocester Teachers'
Association/NEARI**

DETERMINATION: A Motion was made by Stan Israel and seconded by Aronda R. Kirby to issue a Complaint on the failure to provide information in this matter and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

(d) ULP- 6429 Glocester School Committee & Glocester ESP/NEARI

DETERMINATION: A Motion was made by Stan Israel and seconded by Aronda R. Kirby to issue a Complaint on the failure to provide information in this matter and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

A Motion was made by Aronda R. Kirby, and seconded by Kenneth B. Chiavarini, to adjourn at 9:35 a.m. All Board Members voted in favor of the Motion. Motion passed.